

Exhibit A

IDYLLWILD WATER DISTRICT RESERVE FUND POLICY

Adopted: April 18, 2018
Resolution No. 748

Introduction

Idyllwild Water District recognizes the importance of adopted policies relative to reserves and reserve funds. Written adopted financial policies relative to designated reserves and reserve funds have many benefits, and represents a critical element of sound fiscal management. Reserves and reserve funds are prudent fiscal management tools, which are a cornerstone of long-term financial planning. A written and adopted Reserve Fund Policy provides for and facilitates attainment of program and financial goals relative to the prudent accumulation and management of designated reserves and reserve funds. This Reserve Fund Policy was developed to clearly identify specific designated reserves and reserve funds. It is the intent of this Reserve Fund Policy to clearly identify both reserve fund categories and purposes, and set target levels for reserves that are consistent with the District's mission statement, the uniqueness of the District, and the philosophy of the District's Board of Directors. This policy shall be known and may be cited as the Idyllwild Water District Reserve Fund Policy.

Objectives:

This Reserve Fund Policy has been developed to consider and appropriately provide for the following:

1. To assure continued operation and solvency of the District for the carrying out of its stated mission and purposes.
2. To maintain a financially viable District that can preserve adequate levels of service.
3. To maintain and enhance the sound fiscal condition of the District
4. To maintain financial flexibility in order to be able to continually adapt to change, and permit an orderly adjustment to unanticipated events.
5. To maintain a diversified and stable long-term financial plan.
6. The accumulation and maintenance of an amount equal to the stated target fund level for each specific reserve fund created by the District.
7. The review of this policy on a regular basis in order to determine appropriate changes, additions and/or deletions.
8. To maintain a written Idyllwild Water District Reserve Fund Policy.

Reserve Fund Policy:

In order to achieve the objectives of this Policy, the Board of Directors shall adhere to the following guidelines:

1. Reserve funds may be established from time to time by the Board of Directors as an important component of sound financial management to meet both short and long-term financial objectives, and to ensure prudent financial management practices.
2. Reserve funds may be designated by the Board of Directors as a “restricted reserve fund” or “non-restricted reserve fund”.
3. Restricted reserve funds shall be segregated, and limited in use to specific and designated purpose(s) as defined and established by the Board of Directors.
4. Assets of a restricted reserve fund shall be held separately from the general Water Fund, and shall only be used for the stated purpose(s) of the specific reserve fund.
5. Non-restricted reserve funds shall have no reference to specific accounting assets.
6. Non-restricted reserve funds do not require the physical segregation of funds.
7. All investment earnings from restricted and non-restricted reserve funds shall be credited to the District’s general Water Fund, unless otherwise stated herein.
8. Board of Director approval shall be required prior to the expenditure of restricted reserve funds, unless otherwise stated herein.
9. The Board of Directors shall maintain a written Idyllwild Water District Reserve Fund Policy.
10. The Board of Directors shall regularly review the Idyllwild Water District Reserve Fund Policy in order to determine appropriate changes, additions, and/or deletions.

Reserve Funds:

The Board of Directors hereby establishes and designates the following reserve funds:

1. Working Capital Reserve Fund. See Attachment 1.
2. Emergency Reserve Fund. See Attachment 2.
3. Capital Improvement & Replacement Reserve Fund. See Attachment 3.
4. Vehicle and Equipment Replacement Reserve Fund. See Attachment 4.
5. Vacation/Sick/Annual Leave Liability Reserve Fund. See Attachment 5.
6. OPEB Reserve Fund (Health Retirement Reserve GASB45) See Attachment 6.

Target Fund Levels:

The Board of Directors shall establish a stated target fund level for each designated reserve fund. See Attachment 7 for a compendium of established target fund levels for designated reserve funds.

Evaluation:

The District Manager shall perform a review and analysis of each designated reserve fund for presentation to the Board of Directors upon the occurrence of the following:

1. Upon consideration by the Board of Directors of the annual budget.
2. Upon any significant change to and/or expenditure(s) from a designated reserve fund.
3. Upon determination that a fund balance is less than the established target fund level for a designated reserve fund.

ATTACHMENT 1

IDYLLWILD WATER DISTRICT

WORKING CAPITAL RESERVE FUND

Fund Purpose:

The purpose of the Working Capital Reserve Funds is to accumulate sufficient reserve funds necessary to satisfy the general cash flow demands and requirements of the District. This reserve fund will preserve credit worthiness, ensure adequate financial resources are available for timely payment of District obligations, and provide liquidity throughout the fiscal year.

Policy:

In order to achieve the objectives of this policy the Board of Directors shall adhere to the following guidelines:

1. This reserve fund shall be known as the “Working Capital Reserve Fund”.
2. The Working Capital Reserve Fund shall be designated as a non-restricted reserve fund.
3. The District Manager is authorized to approve the expenditure of Working Capital Reserve Funds, without prior approval of the Board of Directors, in response to day-to-day cash flow requirements.
4. The Working Capital Reserve Fund may be invested in financial institutions and instruments which maintain the highest level of liquidity, such as checking, savings and LAIF.
5. This policy shall be reviewed on a regular basis for long-term adequacy and use restrictions.

Target Fund Level:

The target fund level for the Working Capital Reserve Fund is to maintain a balance in the general Water Fund, as of July 1st of each fiscal year, equal to a minimum of \$750,000, unless otherwise directed by the Board of Directors at a public meeting. This target fund level was established based upon the following general guidelines:

1. The District shall maintain a balance in the general Water Fund equal to approximately two (2) months budgeted expenditures for the fiscal year.
2. For the purpose of this policy, budgeted expenditures shall include all expenditures associated with the following:
 - a. Personnel Services
 - b. Materials & Services
 - c. Debt Service (for any debt service requirement)

ATTACHMENT 2

IDYLLWILD WATER DISTRICT EMERGENCY RESERVE FUND

Fund Purpose:

The purpose of the Emergency Reserve Funds is to accumulate sufficient financial reserves necessary to insure a timely response by the District to natural disasters and/or other emergencies. This reserve fund will provide for rapid response and continued operation of the District's essential services during periods of natural disasters and/or other emergencies.

Policy:

In order to achieve the objectives of this policy the Board of Directors shall adhere to the following guidelines:

1. This reserve fund shall be known as the "Emergency Reserve Fund".
2. The Emergency Reserve Fund shall be designated as a restricted reserve fund.
3. The Emergency Reserve Fund shall be expended solely for the purpose of responding to and maintaining District operations during a natural disaster and/or emergency.
4. The District Manager is authorized to approve the expenditure of Emergency Reserve Funds, without prior approval of the Board of Directors, for purposes of restoration and/or maintenance of essential service levels in response to a natural disaster or other emergency.
5. Upon expenditure of any Emergency Reserve Funds, the District Manager shall notify the Board of Directors at the earliest possible opportunity.
6. Expenditures from this designated reserve fund which are subsequently recovered, either partially or fully, from FEMA, OES, insurance and/or any other sources, said revenue shall be utilized solely for the purpose of refunding the Emergency Reserve Fund.
7. All investment earnings from the Emergency Reserve Fund shall be credited to the District's general Water Fund.
8. This policy shall be reviewed on an regular basis for long-term adequacy and use restrictions.

Target Fund Level:

The target fund level for the Emergency Reserve Fund is to maintain a balance, as of July 1st of each fiscal year, equal to a minimum of \$500,000, unless otherwise directed by the Board of Directors at a public meeting.

**ATTACHMENT 3
IDYLLWILD WATER DISTRICT
CAPITAL IMPROVEMENT & REPLACEMENT RESERVE FUND**

Fund Purpose:

The purpose of the Capital Improvement & Replacement Reserve Fund is to accumulate sufficient reserve funds necessary to insure timely acquisition, replacement and upgrade of the District's water system infrastructure and capital assets.

Policy:

In order to achieve the objectives of this policy, the Board of Directors shall adhere to the following guidelines:

1. This reserve fund shall be known as the "Capital Improvement & Replacement Reserve Fund".
2. The Capital Improvement & Replacement Reserve Fund shall be designated as a restricted reserve fund.
3. Each adopted budget of the District shall contain a transfer from the general Water Fund to the Capital Improvement & Replacement Reserve Fund in an amount approved by the Board of Directors.
4. Monies transferred into the Capital Improvement & Replacement Reserve Fund shall be expended solely for the construction of new and/or replacement water system infrastructure and capital assets.
5. The District Manager is authorized to approve the expenditure of Capital Improvement & Replacement Reserve Fund, without prior approval of the Board of Directors, in accordance with approved budget authorizations.
6. All investment earnings from the Capital Improvement & Replacement Reserve Fund shall be credited to the District's general Water Fund.
7. This policy shall be reviewed on an regular basis for long-term adequacy and use restrictions.

Target Fund Level:

The target fund level for the Capital Improvement & Replacement Reserve Fund is to maintain a balance, as of July 1st of each fiscal year, equal to a minimum of \$1,500,000, unless otherwise directed by the Board of Directors at a public meetings.

ATTACHMENT 4

IDYLLWILD WATER DISTRICT

VEHICLE & EQUIPMENT REPLACEMENT RESERVE FUND

Fund Purpose:

The purpose of the Equipment Replacement Reserve Funds is to accumulate sufficient reserves necessary to insure timely replacement and upgrade of the District's vehicles, mobile equipment, and appurtenances thereto. Safe, reliable and up-to-date vehicles and equipment, in good working order, are essential for the provision of public services in a timely and professional manner. Due to the need for depreciation and replacement of vehicles and other mobile equipment it is desirable for the District to set aside funds on an on-going basis for this purpose.

Policy:

In order to achieve the objectives of this policy, the Board of Directors shall adhere to the following guidelines:

1. This reserve fund shall be known as the "Equipment Replacement Reserve Fund".
2. The Equipment Replacement Reserve Fund shall be designated as a restricted reserve fund.
3. The initial procurement for new vehicles and/or equipment (not replacement of existing) shall be funded by the general Water Fund, not by the Equipment Replacement Reserve Fund.
4. Each adopted budget of the District shall contain a minimum in the sum of \$70,000 for the replacement and/or upgrade of existing vehicles and mobile equipment.
5. In any one (1) fiscal year, whenever the total actual expenditures for replacement and/or upgrade of existing vehicles and mobile equipment is less than said \$70,000 allocation, the remaining balance shall be transferred to the Equipment Replacement Reserve Fund.
6. In any one (1) fiscal year, whenever the total actual expenditures for replacement and/or upgrade of existing vehicles and mobile equipment exceed said \$70,000 allocation, the necessary balance to accomplish the procurement(s) shall be transferred from the Equipment Replacement Reserve Fund.
7. Funds transferred from the Equipment Replacement Reserve Fund shall be expended solely for the purpose of replacement and upgrade of existing District vehicle, mobile equipment and appurtenances thereto.
8. The District Manager is authorized to approve the expenditure of Equipment Replacement Reserve Funds, without prior approval of the Board of Directors, in accordance with approved budget authorizations.
9. The allocation amount shall be reviewed regularly in conjunction with the budget and capital improvement program and equipment retention schedules, depreciation schedules and acquisition costs.
10. All investment earnings from the Equipment Replacement Reserve Fund shall be credited to the District's general Water Fund.
11. This policy shall be reviewed on a regular basis for long-term adequacy and use restrictions.

Target Fund Level:

The target fund level for the Equipment Replacement Reserve Fund is to maintain a balance, as of July 1st of each fiscal year, equal to a minimum of \$300,000, unless otherwise directed by the Board of Directors.

ATTACHMENT 5 IDYLLWILD WATER DISTRICT VACATION/SICK/ANNUAL LEAVE LIABILITY RESERVE FUND

Fund Purpose:

The purpose of the Vacation/Sick/Annual Leave Reserve Funds is to accumulate sufficient reserves necessary to insure payment of outstanding accrued vacation, sick and/or annual leave upon a District employee's separation of service from the District. Pursuant to the current Memorandums of Understanding by and between the District and designated employee representative bargaining group, District employees may accumulate annual leave in accordance with a maximum accumulation schedule. Previous Memorandums of Understanding also provided for the accumulation of Vacation and Sick Leave. Any employee separated from the service of the District shall receive pay for all accumulated vacation/sick/annual leave in accordance with designated schedules. It is desirable for the District to set aside funds on an on-going basis for this purpose.

Policy:

In order to achieve the objectives of this policy, the Board of Directors shall adhere to the following guidelines:

1. This reserve fund shall be known as the "Vacation/Sick/Annual Leave Reserve Fund."
2. The Vacation/Sick/Annual Leave Reserve Fund shall be designated as a restricted reserve fund.
3. Each adopted budget of the District shall contain a transfer from the general Water Fund to the Vacation/Sick/Annual Leave Reserve Fund approved by the Board of Directors.
4. Monies transferred into the Vacation/Sick/Annual Leave Reserve Fund shall be expended solely for the purpose of compensation to District employees upon separation of service from the District for accumulated vacation/sick/annual leave.
5. The District Manager is authorized to approve the expenditure of Vacation/Sick/Annual Leave Reserve Funds, without prior approval of the Board of Directors, for the purpose expressly stated herein.
6. All investment earnings from the Vacation/Sick/Annual Leave Reserve Fund shall be credited to the District's general Water Fund.
7. This policy shall be reviewed on a regular basis for long-term adequacy and use restrictions.

Target Fund Level:

The target fund level for the Vacation/Sick/Annual Leave Reserve Fund is to maintain a balance, as of July 1st of each fiscal year, equal to a minimum of \$100,000, unless otherwise directed by the Board of Directors at a public meeting. This target fund level was established based upon the following general guidelines:

1. The District shall maintain a balance in the Vacation/Sick/Annual Leave Reserve Fund equal to approximately one hundred percent (100%) of the accrued liability for compensated absences.

**ATTACHMENT 6
IDYLLWILD WATER DISTRICT
OPEB RESERVE FUND
(HEALTH RETIRMENT RESERVE PER GASB45)**

Fund Purpose:

The purpose of the OPEB (Other Post Employment Benefits) Reserve Fund is to establish the funding levels and methodology for the explicit OPEB liabilities of the Idyllwild Water District. OPEB are employee benefits (other than pension) that are earned by employees during employment at the District, but are not paid by the District until after retirement. This policy establishes a funding plan to achieve and maintain a “fully funded” status of the District’s expected OPEB liabilities and provides a framework for investment and disbursement of reserve fund balances. Maintaining a funding plan for explicit benefits is prudent because of the magnitude of the expected future costs, intergenerational equity issues and the potential impact on the District’s financial strength and bond ratings.

Policy:

In order to achieve the objectives of this policy, the Board of Directors shall adhere to the following guidelines:

- 1.) This reserve fund shall be known as the “OPEB Reserve Fund”.
- 2.) The OPEB Reserve Fund shall be designated as a restricted reserve fund.
- 3.) The District Manager is authorized to approve the expenditure of the OPEB Reserve Fund.
- 4.) The OPEB Fund may be invested in Trust Funds or financial institutions.
- 5.) This policy shall be reviewed on a regular basis for long-term adequacy and use restrictions.
- 6.) No new employees are eligible for health retirement if he/she was hired on or after January 1, 2014 until they reach the age of 65 years of age then he/she will be eligible for supplemental retirement health insurance only.

Target Fund Level:

The target fund level for the OPEB Reserve Fund is to maintain a balance, as of July 1st of each fiscal year, equal to a minimum of \$900,000, unless otherwise directed by the Board of Directors at a public meeting or by actuarial study.

ATTACHMENT 7
IDYLLWILD WATER DISTRICT
SUMMARY OF RESERVE FUND

<u>RESERVE FUND</u>	<u>TARGET LEVEL</u>
1.) Working Capital Reserve Fund.	\$ 750,000
2.) Emergency Reserve Fund.	\$ 500,000
3.) Capital Improvement & Replacement Reserve Fund	\$ 1,500,000
4.) Vehicle and Equipment Replacement Reserve Fund.	\$ 300,000
5.) Vacation/Sick/Annual Leave Liability Reserve Fund.	\$ 100,000
6.) OPEB (Health Retirement Reserve per GASB 45)	\$ 900,000
Total:	<u>\$4,050,000</u>

RESOLUTION NO. 748

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE IDYLLWILD WATER DISTRICT
REVISING THE DISTRICT'S RESERVE POLICY**

WHEREAS, the Idyllwild Water District Board of Directors has determined that consistent with Resolution No. 711, periodic review of the District's Reserve Policy is prudent and appropriate as the financial conditions of the Idyllwild Water District evolve over time; and

WHEREAS, Idyllwild Water District has carefully evaluated the financial position of the District, the actualization of plans to replace older vehicles and the need for a more moderate Capital Improvement Plan.

NOW THEREFORE, be it resolved by the Board of Directors of the Idyllwild Water District that:

1. The Target Fund levels for the Capital Improvement and Replacement Reserve Fund and the Vehicle and Equipment Replacement Reserve Fund shall be modified as described in the attached policy, which is attached and hereby adopted and made a part hereof.
2. All other aspects of the Idyllwild Water District Reserve Fund Policy as adopted in Resolution No. 711 shall remain in full force and effect.
3. This Resolution shall restate and replace Resolution No. 711 as the Idyllwild Water District Reserve Policy.

ADOPTED THIS 18th DAY OF APRIL, 2018



Dr. Charles Schelly- Board President

ATTEST:

I, Erica Gonzales, secretary of the Idyllwild Water District hereby certify that the foregoing resolution was duly and regularly introduced and adopted by the Board of Directors of said Idyllwild Water District at its meeting held on the 18th day of April, 2018. By the following vote, to wit:

AYES:

Peter Szabadi
Catherine Dearing
David Hunt
Charles Schelly

NAYS:

Steve Kunkle

ABSTAIN:

ABSENT:

In witness whereof I have hereunto set my hand and affixed the official seal of the Idyllwild Water District this 18th day of April, 2018.

A handwritten signature in black ink, appearing to read 'Erica Gonzales', written over a horizontal line.

Erica Gonzales- Board Secretary